

MISSION STATEMENT: We exist to serve those affected by incarceration by being ambassadors of *life change* through the Gospel of Jesus Christ.



On-the-Job *in* Aftercare

Randy (name changed) entered Jubilee's Aftercare Program in early 2023. Upon arriving at Jubilee, he completed all of the necessary paperwork to be eligible to start working in the thrift store. Randy was high strung and on edge from the first day he started work. He had never held a job for longer than three months and typically quit when things got too hard. His manager at Jubilee described him as disinterested and disconnected. As long as everyone stayed out of his way, he kept his head down and did not cause any problems.

Randy started his entry-level position, sorting donations, just as every other student does when they enter the program. Before work each morning, he would attend Bible study with the other students. After Bible study, he would report to his work area where his supervisor would share a few verses of Scripture and open it up for any comments or questions. While other students engaged in this time spent in the Word, Randy showed no interest in what was being shared. However, a few weeks into his time at Jubilee, Randy encountered a difficult situation that typically would have caused him to disconnect and run. His Jubilee supervisor was pleasantly surprised the following morning to see Randy had chosen to stay in the Aftercare Program instead of quitting.

Slowly, Randy softened toward the Gospel. He started asking questions related to what he was learning from the Bible. He became convinced there was a "spiritual conspiracy" as his work supervisor was sharing the same thoughts he was hearing in the morning Bible study before work. While there was no conspiracy among Jubilee employees, the Lord was clearly at work in Randy's heart.

As part of their on-the-job training at Jubilee, students are evaluated twice a month. Evaluations look at a student's soft skills (attitude, cooperation, motivation, respect, teachability) and their work performance (dependability, following directions, work quality and quantity, customer service). As Randy came in for his evaluations, he was getting noticeably better grades. He continued to have questions about faith and struggled to reconcile how he could be loved and accepted at Jubilee when he had hurt so many people. He wrestled with a lot of guilt and had to learn how to accept the grace that was shown to him by the staff.

After three months in the program, Randy dedicated his life to the Lord and was baptized! His faith became genuine and real. While things did not get easy overnight, Randy is now filled with joy and no longer feels a desire to quit and run away when life gets hard. He fully settled into life at Jubilee and started enjoying his work. He applied for a promotion in the thrift operation, and his supervisors were impressed with all the progress he made. He continued to meet the expectations set within the Aftercare Program and has now transitioned to employment outside of Jubilee in the community.

Randy is far from perfect. Just like any other believer, he struggles with past sin. But now, when he makes mistakes or treats people poorly, he is filled with regret and seeks to make amends. He came to Jubilee with a bad attitude and not much interest in his work. Months later, he is following Jesus, working hard, and choosing to let the love of the Lord shine through him and his work.

Read more about Jubilee's work program on page 2.

A big part of the Jubilee Aftercare Program is teaching and guiding students to be good employees. Each student must complete 500 hours of successful employment at Jubilee with positive and consistent work evaluations. When these requirements are met, they are eligible to apply for a job in the community. Here is what two community employers shared about their student employees.

A strong work ethic is a dying virtue in our day. So it is encouraging to me when I see men who are willing to learn efficiency and productivity. I like to encourage men by saying, "When you lay your head on your pillow at night it is a great feeling to know that you deserve to be there." Jubilee Ministries' work program is extremely beneficial for men, and gives them a head start as they step back into society.

One young man that came to us from Jubilee is thriving in his forklift operator position. He supplies several production lines with product, cleans the work area, all while keeping the wood waste grinder fed. One day when I was thanking him for doing such a good job he replied, "I'm ADHD. Business forces me to stay focused, plus it makes my day go faster." I bet he has a feeling of satisfaction when he lays his head on his pillow at night.

MHP Industries, Inc.

We currently employ two former Jubilee students, and they are excelling in their respective roles. One employee in particular has advanced in his current position and has even been cross-trained in 3 different departments. His willingness to learn and be a team player makes him a valued contributor to our success. We are happy to continue partnering with Jubilee Ministries for additional staffing.

Brentwood Industries

Employment Opportunities At Jubilee

www.jub.org/employment

SPEAKERS AVAILABLE

Jubilee staff members are available for speaking engagements at churches, civic organizations, Sunday school classes & small groups.

**SCHEDULE A DATE
& SPEAKER TODAY!**

Jubilee@jub.org or
717-274-7528 x151

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Jubilee Ministries 28th Annual

Golf Tournament

MAY 8, 2024

starting at 1:00 PM

at Fairview Golf Course

**Save the
Date!**

www.jub.org/golf

2023 FUNDRAISING DINNER REVIEW

Thank You

for celebrating with us at this year's dinner.



- Over **650 individuals** in attendance!
- Over **\$550,000 raised** to benefit the Build Life Change Capital Campaign!
- The testimony and music of special guest **Ben Fuller!**

Watch this story and more from the dinner on Jubilee's YouTube channel!
(search "Jubilee Ministries Lebanon, PA" on YouTube)



Unable to attend? We are still able to receive your
2023 FUNDRAISING DINNER DONATIONS

Go to www.buildlifechange.org to donate
or mail checks to 235 S. 12th St., Lebanon, PA 17042.



Jubilee is excited to launch the public phase of our Build Life Change Capital Campaign! All funds donated to the Campaign will be used to construct a new ministry campus which will include the following:



Efficiency apartments for life skills development



Student chapel, classrooms, and counseling offices



Agricultural opportunities for students



Larger facility for processing material donations



Added office space for a growing staff

To make a donation or learn more about the campaign visit buildlifechange.org.



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WAYS to GIVE!

Jubilee Ministries is a 501(c)(3) nonprofit organization. Contributions are tax deductible according to IRS regulations. A financial statement is available upon request.

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